



Department of Education

REGION IV-A CALABARZON
SCHOOLS DIVISION OF LUCENA CITY



8 January 2025

DIVISION MEMORANDUM

No. 007, s. 2025

2025 DIVISION MEMORANDUM ON THE CONDUCT OF FLAG RAISING CEREMONIES AND IMPLEMENTATION OF VALUES RESTORATION PROGRAM

TO:

OIC – Asst. Schools Division Superintendent Chief Education Supervisors – SGOD & CID

Unit Heads

Public Elementary and Secondary School Heads

All Others Concerned

- 1. To ensure the smooth conduct of flag ceremony every Monday for 2025, functional divisions/units shall follow the guidelines set in this memorandum.
- 2. The table below reflects the assigned division/unit per month and the theme to be used for the discussion and reflection.

Weekly Value Focus Schedule for 2025

| | V | ALUES | RESTOR | RATION PROG | RAM |
|--------------------|----------------|----------|----------|------------------------------|-------------------------|
| | Value Focus to | anchor o | on the m | ain core value | during discussions |
| Division / Unit | Month and Day | | Week | CORE VALUE [P.I.E.S.]* | VALUE FOCUS |
| SGOD | January | 6 | 1 | Patriotism | Patriotism |
| | | 13 | 2 | Integrity | Integrity |
| | | 20 | 3 | Excellence | Excellence |
| | | 27 | 4 | Spirituality | Spirituality |
| OSDS | February | 3 | 5 | Patriotism | Unity and Fellowship |
| | | 10 | 6 | Integrity | Accountability |
| | | 17 | 7 | Excellence | Decisiveness |
| | | 24 | 8 | Spirituality | Obedience |
| CID | March | 3 | 9 | Patriotism | Cooperation |
| | | 10 | 10 | Integrity | Equality |
| | | 17 | 11 | Excellence | Submissiveness |
| | | 24 | 12 | Spirituality | Repentance |
| | | 31 | 13 | Patriotism | Commitment / Dedication |
| SGOD | April | 7 | 14 | Integrity | Reliability |
| | | 14 | 15 | Excellence | Faithfulness |
| | | 21 | 16 | Spirituality | Faith |





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Website: depedlucena.com

| | | 28 | 17 | Patriotism | Concern |
|------|-----------|----|----|--------------|-------------------------------|
| | | 5 | 18 | | Value for Work |
| OSDS | | | | Integrity | |
| | May | 12 | 19 | Excellence | Diligence with Focus |
| | | 19 | 20 | Spirituality | Humility |
| | | 26 | 21 | Patriotism | Interdependence |
| CID | June | 2 | 22 | Integrity | Purity |
| | | 9 | 23 | Excellence | Leadership |
| | | 16 | 24 | Spirituality | Freedom |
| | | 23 | 25 | Patriotism | Resourcefulness |
| | | 30 | 26 | Integrity | Justice |
| SGOD | July | 7 | 27 | Excellence | Conviction |
| | | 14 | 28 | Spirituality | Forgiveness |
| | | 21 | 29 | Patriotism | Righteousness |
| | | 28 | 30 | Integrity | Self-Reflection and Analysis |
| OSDS | | 4 | 31 | Excellence | Sense of Responsibility |
| | A | 11 | 32 | Spirituality | Prayerfulness |
| | August | 18 | 33 | Patriotism | Promotion of Common Good |
| | | 25 | 34 | Integrity | Discipline and Order |
| CID | September | 1 | 35 | Excellence | Courage |
| | | 8 | 36 | Spirituality | Charity |
| | | 15 | 37 | Patriotism | Word of Honor |
| | | 22 | 38 | Integrity | Trust |
| | | 29 | 39 | Excellence | Wisdom |
| SGOD | October | 6 | 40 | Spirituality | Godliness and Holiness |
| | | 13 | 41 | Patriotism | Perseverance |
| | | 20 | 42 | Integrity | Transparency |
| | | 27 | 43 | Excellence | Originality |
| OSDS | November | 3 | 44 | Spirituality | Reverence and Fear of God |
| | | 10 | 45 | Patriotism | National Pride |
| | | 17 | 46 | Integrity | Respect for Life |
| | | 24 | 47 | Excellence | Humor and Joyfulness |
| CID | December | 1 | 48 | Spirituality | Peace |
| | | 8 | 49 | Patriotism | Selflessness |
| | | 15 | 50 | Integrity | Taming the Tongue |
| | | 22 | 51 | Excellence | Thankfulness and Gratefulness |
| | | 29 | 52 | Spirituality | Praise and Worship |
| | | | | | |

o Patriotism/Integrity/Excellence/Spirituality = P.I.E.S.

3. The unit/division in-charge shall observe the following:

- 3.1 The sequence of the flag raising ceremony:
 - National Anthem
 - Prayer
 - Panatang Makabayan (Week 1)
 - Panunumpa sa Watawat ng Pilipinas (Week 2)
 - Panunumpa ng Lingkod Bayan (Week 3)
 - DepEd Quality Policy Statement (Week 4)
 - Bagong Pilipinas Hymn (Week 1, 2, 3, & 4)
 - CALABARZON March (Week 2)
 - Lungsod ng Lucena (Week 3)
 - SDO Lucena City Hymn (Week 4)

- · Checking of Attendance
- · Reminders/Announcement
- · Food for Thought
- QMS Process Review
- Feedback Report
- Message from the SDS
- 3.2 The flag ceremonies shall start at exactly 7:30 a.m. The unit/division incharge shall determine if physical or virtual ceremonies. A link shall be provided if virtual mode is preferred.
- 3.3 The food for thought shall be based on the given theme per week. Link: https://www.crfv-cpu.org/
- 3.4 The Chief/Unit Heads shall ensure 100% attendance of personnel in their respective Offices. All personnel are encouraged to attend whether physical or virtual and required to be on time.
- 3.5 The unit/division in-charge may invite discussant from other unit/division to discuss a topic/event based on the DepEd calendar of activities. The discussant/speaker shall prepare a 5–7-minute presentation.
- 3.6 Each unit/division shall assign a documenter and submit the report to the ICT unit.
- 4. Immediate and widest dissemination of this Memorandum is desired.

SUSAN DL. ORIBIANA
Schools Division Superintendent

Haranda

CID/PROPER / EER / 001 / 01/08/2025

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